

## **PMI Orange County: Chapter Election November 2014**

Item 1: Board of Governors for two year term starting April 1, 2015

Item 2: Approval of revised Chapter Bylaws

### **A note to PMI Orange County Members:**

Each year at this time, PMI Orange County members elect one half of the Board of Governors for their two year terms. The Nominating Committee is pleased to present a slate of 5 outstanding individuals for your consideration. Please select the 3 candidates that you wish to lead the chapter for the next two years. The three sitting members continuing in their 2014-2016 term are: Deborah Cantwell, Adam Khamseh and Cindy Pham.

Also included is a vote to approve an update to our 2009 version of our bylaws.

When you receive your e-mail ballot, please vote as soon as possible. Thank you for participating in our chapter governance processes.

### **Election Instructions: Board of Governors, slate of 5 candidates, select 3.**

The PMI Orange County Board of Governors is comprised of 6 members, elected by the membership for a two year term. Each year three (3) governors are elected to provide overlapping terms of service. Governors are not elected to a specific role. Each newly comprised Board of Governors collaborate to select a president and to determine specific areas of responsibility as VP's per the Chapter Bylaws.

Members are to vote for three candidates from the slate presented.

### **Election Instructions: Revision of the PMI OC by Laws**

Our chartering organization, Project Management Institute, Global initiated a review of Chapter bylaws in 2014. As a result, recommendations were made to bring consistent terminology across all chapters and to insure critical areas were addressed in chapter governance.

Our bylaws were last revised and approved by PMI in 2009 when we change our governance structure to a 6 member Board of Governors and changed our fiscal year. This most recent review only required some minor changes in terminology and had no impact on the governance and operating principals in our document. However, any change in the document requires member approval.

The PMIOC Board of Governors recommends and requests your "YES" vote to approve the new version.

**Slate of Candidates follows on the next pages:**



## Michael Weir

CANDIDATE FOR BOARD OF GOVERNORS

To serve April 2015 through March 2017

Currently Serving as VP of Administration and Technology  
(Appointed in April 2014)

With over 30 years' experience as a Software Engineering Project and Program Manager, Michael has been a member of the PMI-OC chapter since 2011. He has worked in the defense and commercial software industries, including as a Program Manager at Hewlett Packard and a Project Team Leader at Boeing. Michael excelled as a Webmaster on the IT team and then IT Director, before moving up to serve on the Board of Governors as the VP of Administration and Technology. In 2013 he was honored as Volunteer of the Year, an award that recognizes outstanding volunteer service. Michael's contributions to the chapter include leading the IT team in implementing the latest version of the PMI-OC website, the online advertising/sponsorship store, the integration of the Milestones Magazine into the chapter's website, and the upgrade of the website in support of the 2014 Annual Conference.

Goals as Vice President of Administration and Technology:

- ✚ Provide leadership in the continued development of the chapter's IT infrastructure, including implementation of a state of the art website, IT technologies, and tools to support the collaboration of chapter's hard-working volunteer teams.
- ✚ Build an Administration team that enhances both the membership and volunteer experience, in addition to ensuring that the basic operational needs of the chapter are met.
- ✚ Ensure that the volunteer experience at PMI-OC is not only engaging and fun, but also rewarding for those who generously donate their time. It's important to support and mentor the individuals who have made Project Management their carrier choice.



## Vish Nath

CANDIDATE FOR BOARD OF GOVERNORS

To serve a term April 2015 through March 2017

Currently serves as Director, Industry Forums

IT Program Director, Molina Health Care, Inc.

### **Professional Background:**

Vish Nath applies project and portfolio management skills to drive operational efficiency for multi-million dollar projects. His 16 years' experience, including in many Fortune 500 companies has honed his insights and expertise on project management principles.

Vish is a passionate business transformation practitioner with proven subject matter expertise. In his current position as IT Program Director at Molina Healthcare Inc., he leads a strong team of project and program managers to manage a multi-million dollar portfolio of mission-critical projects.

Vish is an MBA in Finance and Marketing. He is a Certified Scrum Master (CSM) and has a Certification in ITIL V3. Vish is also Vice-President of Membership for "Speak Out Molina" Toastmasters Club.

### **Contribution to PMIOC as a Governor**

I have played strategic roles in various organizations and know all the related challenges and rewards. I have played a leading role in setting up Healthcare Forum and Data Management & BI Forum at Orange County PMI. I had also started a Healthcare Workshop to help transition PMI Members to Healthcare industry by imparting healthcare knowledge in a 6 hour Workshop

As a Board of Governor, I would like to promote the organization's growth through a stronger partnership with various departments of the chapter as well as with other organization and educational institutions.

I would like to focus on alignment to the Chapter's goals and synergies between various departments. I will leverage the existing structure of member orientation and mentorship to create a steady stream of trained and motivated volunteers so that PMI OC chapter can initiate more programs and provide value to its members through Excellence, Leadership and Innovation.

I will also partner on outreach to ensure we have more visibility and better programs which can deliver value to our members.

I have a very strong network of people in many organizations and vendors which I am planning to leverage for more volunteers, sponsorships and new members.

I am also planning to increase collaborations with various PMI Chapters to learn and share best practices with them.



## **Rod Hendrixson, PMP**

CANDIDATE FOR BOARD OF GOVERNORS

To serve a term April 2015 through March 2017

Currently serves as Volunteer, Industry Forums  
Prior service as Director, of Membership, Registrations Chair annual event

Rod Hendrixson is a Project Management Professional with over 20 years of Healthcare Vendor and Provider, clinical, ambulatory, and Healthcare Information Technologies (HIT) implementation experience, including 15 years of Project Management, 10 years Change Management, and 8 years full Systems Development Life Cycle experience. He has managed multiple complex projects, customer relationships, executive operational goals, objectives, and budgets on time and in scope.

Rod's participation with PMIOC started in 2003. Early volunteer positions included:

January 2005 – December 2006: Served a two-year term on the PMI-OC Board of Directors as Membership Director. The Project Management Institute (PMI) recognized the PMI-OC Chapter's 2005 educational and networking programs with three awards. After a period of business travel, Rod stepped up to several current roles as:

- PMI-OC Annual Event as Registration Director managing over 50 volunteers.
- Currently Volunteers on the PMI-OC Healthcare Forum and the Data Management and Business Intelligence Forum monthly events and manages registration.

As a BOG VP, Rod's goals would be to develop and set forth the strategic direction for the Chapter by bringing his past experience along with the Board of Governors knowledge to increase the volunteer activities to support the programs.



## **Kaustubh Deshpande MSEE, MBA, PMP**

CANDIDATE FOR BOARD OF GOVERNORS

To serve April 2015 through March 2017

Finance Analyst, Department of Finance - PMI OC

Senior Product Manager, MorphoTrak LLC

Volunteering within the community is a passion for Kaustubh. Starting with his first volunteer position as the Vice President at the local IEEE chapter while studying in India to the most current one as a Financial Analyst with the PMI OC Chapter, Kaustubh has been looking to giving back to the community with an eye on finding solutions and making day-to-day activities more efficient.

“I love meeting people and collaborating with them. Every day I get up looking forward to the different opportunities to tackle new problems – be it at work or in the community – that will help me, my colleagues and friends to perform their work better”

With a Master of Science Degree in Electrical Engineering and a Master of Business Administration degree focusing on Finance, Strategy and Operations, Kaustubh currently leads a cross functional team in MorphoTrak focusing on the Criminal Justice and Public Security market. His team develops products that help law enforcement officials in the USA and all over the world keep the streets safe. Managing end-to-end biometric products and solutions, Kaustubh has gained valuable experience in various departments of an organization including marketing, sales, operations, finance and software development. Kaustubh strongly believes that the key to success in an organization are its culture and the people - “You take care of the team, empower them and the team will take care of you”

One of the most significant contributions Kaustubh has made to the PMI-OC community over the last year is to increase the efficiency of the monthly financial reconciliation process by a factor of four. This has led not only to reduce 3<sup>rd</sup> party costs but also free up volunteer time to perform other activities.

Now this Millennial seeks to bring his well-rounded experience to the Board of Governors to help better serve his fellow PMI-OC members. With the PMI global’s vision to increase the presence of millennials within the governing body, Kaustubh would help contribute with a couple of goals:

1. Provide additional value programs to members, empowering them to excel at their workplace
2. Respect the volunteer time investment by empowering them and implement efficient processes

By encouraging more cross functional operations and the use of digital media within the organization Kaustubh believes PMI-OC can efficiently channel volunteer efforts into offering more value added programs and certifications to the project management community. This will provide a greater return on investment (time and money) for all members and ultimately grow the organization.



## Tariq Shaikh, PMP

CANDIDATE FOR BOARD OF GOVERNORS  
To serve a second Term April 2015 through March 2017

Currently serving a President, PMI Orange County

Global PMO for ITT industries

### Professional Background

Tariq Shaikh is a certified Project Management Professional with over 38 years of Engineering, Project and Program Management experience. He has managed large global programs in diverse industries, including Defense, Aerospace, Telecoms, IT, Consumer Electronics, Oil and Gas Field development and Construction. Tariq has played key roles in establishing Program Management as a recognized function, establishing Program Management Offices, hiring, training and mentoring project management staff and cross-functional teams and peers for several Fortune 500 companies. He has been frequently leading strategic initiatives including organizational spin-offs and footprint consolidation projects. Tariq is currently managing the Global PMO for ITT leading a portfolio of new product development programs for aerospace and defense industries, with project teams spread across 8 countries in three continents.

### PMI Background

Tariq joined PMI in 2000 and became an active volunteer for the **Orange County Chapter** in 2006. His Pre-Board services included Dinner Chair, Instructor PMP Workshops and Speaker at ATS. Tariq's Board service consisted of six years on the Board as President, VP Finance, IT Director and Director of Strategic Initiatives. His contributions during this period are:

- Formal implementation of 2009 Chapter Bylaws to move Governors to a more strategic role and empowering Council of Directors to manage Chapter's tactical and operational activities
- Reinvigorated Chapter Vision and Mission aligned with Membership expectations and current demographics
- Started holding Board of Governors accountable for their quality of leadership
- Started a cultural change aimed at greater recognition of Volunteers and improved customer experience
- Direct interaction with all volunteers to share new Vision and Mission and empower Directors and Chairs as Chapter Leaders.
- Launch of PMI-OC Website
- Documenting IT and Finance Processes and Procedures
- Revising Chart of Accounts to align with Strategic Board of Governors Organization
- Conducting the first ever Chapter Maturity Assessment
- Supporting the Board of Governors in Annual Strategic Planning Session and tracking strategic projects
- Participated in the revision of Chapter Bylaws to change the governance model from Tactical Board of Directors to a Strategic Board of Governors

### Goals

As a Governor my goals are to:

- Provide the strong leadership to fully transition the chapter from a developmental to a strategic organization
- Continue building our volunteer organization by providing opportunities that benefit both the chapter and the individual
- Implement more structured business planning processes ensuring focus on initiatives that support our vision, mission and long term goals
- Develop new personal leadership skills
- Have fun and share my enthusiasm for the discipline of project management and the PMI Orange County chapter